



C.V. Starr Community Center

Sigrid & Harry Spath Aquatic Facility

300 South Lincoln Street  
Fort Bragg, CA 95437  
707-964-9446  
Fax 707-964-1813  
www.cvstarr.org

## NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

### Nondiscrimination Notice

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), C. V. Starr Community Center will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Employment:** C. V. Starr Community Center does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

**Effective Communication:** C. V. Starr Community Center will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in C. V. Starr Community Center programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

**Modifications to Policies and Procedures:** C. V. Starr Community Center will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in C. V. Starr Community Center offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of C. V. Starr Community Center, should contact the office of Kimberly Ramey, ADA/Section 504 Coordinator, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require C. V. Starr Community Center to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of C. V. Starr Community Center is not accessible to persons with disabilities should be directed to:

Kimberly Ramey  
ADA/Section 504 Coordinator  
C. V. Starr Community Center  
300 S. Lincoln Street, Fort Bragg, CA 95437  
Email: [kramey@mcrpd.us](mailto:kramey@mcrpd.us)  
Phone: (707) 964-9446 ext. 105

C. V. Starr Community Center will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.